



# Phased School Reopening Health and Safety Plan Template

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Each school entity must create a Health and Safety Plan which will serve as the local guidelines for all instructional and non- instructional school reopening activities. As with all emergency plans, the Health and Safety Plan developed for each school entity should be tailored to the unique needs of each school and should be created in consultation with local health agencies. Given the dynamic nature of the pandemic, each plan should incorporate enough flexibility to adapt to changing conditions. The templates provided in this toolkit can be used to document a school entity's Health and Safety Plan, with a focus on professional learning and communications, to ensure all stakeholders are fully informed and prepared for a local phased reopening of school facilities. A school entity's Health and Safety Plan must be approved by its governing body and posted on the school entity's publicly available website prior to the reopening of school. School entities should also consider whether the adoption of a new policy or the modification of an existing policy is necessary to effectively implement the Health and Safety Plan.

Each school entity should continue to monitor its Health and Safety Plan throughout the year and update as needed. All revisions should be reviewed and approved by the governing body prior to posting on the school entity's public website.

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*This resource draws on a resource created by the Council of Chief State School Officers (CCSSO) that is based on official guidance from multiple sources to include: the Centers for Disease Control and Prevention, the White House, American Academy of Pediatrics, Learning Policy Institute, American Enterprise Institute, Rutgers Graduate School of Education, the World Health Organization, the Office of the Prime Minister of Norway as well as the departments of education/health and/or offices of the governor for Idaho, Montana, New York, Texas and Washington, DC.*

## Health and Safety Plan: **Conwell-Egan Catholic High School**

All decision-makers should be mindful that as long as there are cases of COVID-19 in the community, there are no strategies that can completely eliminate transmission risk within a school population. The goal is to keep transmission as low as possible to safely continue school activities. All school activities must be informed by [Governor Wolf's Process to Reopen Pennsylvania](#). The administration has categorized reopening into three broad phases: red, yellow, or green. These designations signal how counties and/or regions may begin easing some restrictions on school, work, congregate settings, and social interactions:

- The Red Phase: Schools remain closed for in-person instruction and all instruction must be provided via remote learning, whether using digital or non-digital platforms. Provisions for student services such as school meal programs should continue. Large gatherings are prohibited.
- The Yellow Phase and Green Phase: Schools may provide in-person instruction after developing a written Health and Safety Plan, to be approved by the local governing body (e.g. board of directors/trustees) and posted on the school entity's publicly available website.

Based on your county's current designation (i.e., red, yellow, green) and the best interests of your local community, indicate which type of reopening your LEA has selected by checking the appropriate box in row three of the table below. Use the remainder of the template to document your LEA's plan to bring back students and staff, how you will communicate the type of reopening with stakeholders in your community, and the process for continued monitoring of local health data to assess implications for school operations and potential adjustments throughout the school year.

Depending upon the public health conditions in any county within the Commonwealth, there could be additional actions, orders, or guidance provided by the Pennsylvania Department of Education (PDE) and/or the Pennsylvania Department of Health (DOH) designating the county as being in the red, yellow, or green phase. Some counties may not experience a straight path from a red designation, to a yellow, and then a green designation. Instead, cycling back and forth between less restrictive to more restrictive designations may occur as public health indicators improve or worsen. This means that your school entity should account for changing conditions in your local Health and Safety Plan to ensure fluid transition from more to less restrictive conditions in each of the phase requirements as needed.

## Type of Reopening

### Key Questions

- How do you plan to bring students and staff back to physical school buildings, particularly if you still need social distancing in place?
- How did you engage stakeholders in the type of re-opening your school entity selected?
- How will you communicate your plan to your local community?
- Once you reopen, what will the decision-making process look like to prompt a school closure or other significant modification to operations?

**Based on your county's current designation and local community needs, which type of reopening has your school entity selected? (SELECT ONE BOX BELOW)**

- Total reopen for all students and staff (but some students/families opt for distance learning out of safety/health concern).
- Scaffolded reopening: Some students are engaged in in-person learning, while others are distance learning (i.e., some grade levels in-person, other grade levels remote learning).
- Blended reopening that balances in-person learning and remote learning for all students (i.e., alternating days or weeks).
- Total remote learning for all students. (Plan should reflect future action steps to be implemented and conditions that would prompt the decision as to when schools will re-open for in-person learning).

**Anticipated launch date for in-person learning (i.e., start of blended, scaffolded, or total reopening): September 9, 2020**

## Pandemic Coordinator/Team

Each school entity is required to identify a pandemic coordinator and/or pandemic team with defined roles and responsibilities for health and safety preparedness and response planning during the phased reopening of schools. The pandemic coordinator and team will be responsible for facilitating the local planning process, monitoring implementation of your local Health and Safety Plan, and continued monitoring of local health data to assess implications for school operations and potential adjustments to the Health and Safety Plan throughout the school year. To ensure a comprehensive plan that reflects the considerations and needs of every stakeholder in the local education community, LEAs are encouraged to establish a pandemic team to support the pandemic coordinator. Inclusion of a diverse group of stakeholders is critical to the success of planning and implementation. LEAs are highly encouraged to make extra effort to engage representatives from every stakeholder group (i.e., administrators, teachers, support staff, students, families, community health official or other partners), with a special focus on ensuring that the voices of underrepresented and historically marginalized stakeholder groups are prioritized. In the table below, identify the individual who will serve as the pandemic coordinator and the stakeholder group they represent in the row marked "Pandemic Coordinator". For each additional pandemic team member, enter the individual's name, stakeholder group they represent, and the specific role they will play in planning and implementation of your local Health and Safety Plan by entering one of the following under "Pandemic Team Roles and Responsibilities":

- **Health and Safety Plan Development:** Individual will play a role in drafting the enclosed Health and Safety Plan;
- **Pandemic Crisis Response Team:** Individual will play a role in within-year decision making regarding response efforts in the event of a confirmed positive case or exposure among staff and students; or
- **Both (Plan Development and Response Team):** Individual will play a role in drafting the plan and within-year decision making regarding response efforts in the event of confirmed positive case.

Individual(s)	Stakeholder Group Represented	Pandemic Team Roles and Responsibilities (Options Above)
Barry Roxberry	*Pandemic Coordinator*	Plan Development and Response Team
Joshua Bower / Chris DiLeonardo	Academics	Plan Development and Response Team
Patrick Donlen	Athletics	Plan Development and Response Team
Susan DiLisio	Parents	Plan Development and Response Team
Joseph Adler	Board of Limited Jurisdiction	Plan Development and Response Team
Evan Ortiz, Tom McElhenny, Kristen Kraunelis, Amanda Kirby	Teachers	Plan Development and Response Team

## Key Strategies, Policies, and Procedures

Once your LEA has determined the type of reopening that is best for your local community and established a pandemic coordinator and/or pandemic team, use the action plan templates on the following pages to create a thorough plan for each of the requirements outlined in the Pennsylvania Department of Education’s Preliminary Guidance for Phased Reopening of PreK-12 Schools.

For each domain of the Health and Safety Plan, draft a detailed summary describing the key strategies, policies, and procedures your LEA will employ to satisfy the requirements of the domain. The domain summary will serve as the public-facing description of the efforts your LEA will take to ensure health and safety of every stakeholder in your local education community. Thus, the summary should be focused on the key information that staff, students, and families will require to clearly understand your local plan for the phased reopening of schools. You can use the key questions to guide your domain summary.

For each requirement within each domain, document the following:

- **Action Steps under Yellow Phase:** Identify the discrete action steps required to prepare for and implement the requirement under the guidelines outlined for counties in yellow. List the discrete action steps for each requirement in sequential order.
- **Action Steps under Green Phase:** Identify the specific adjustments the LEA or school will make to the requirement during the time period the county is designated as green. If implementation of the requirement will be the same regardless of county designation, then type “same as Yellow” in this cell.
- **Lead Individual and Position:** List the person(s) responsible for ensuring the action steps are fully planned and the school system is prepared for effective implementation.
- **Materials, Resources, and/or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Professional Development (PD) Required:** In order to implement this requirement effectively, will staff, students, families, or other stakeholders require professional development?

In the following tables, an asterisk (\*) denotes a mandatory element of the plan. All other requirements are highly encouraged to the extent possible.

## Cleaning, Sanitizing, Disinfecting, and Ventilation

### Key Questions

- How will you ensure the building is cleaned and ready to safely welcome staff and students?
- How will you procure adequate disinfection supplies meeting OSHA and [CDC requirements for COVID-19](#)?
- How often will you implement cleaning, sanitation, disinfecting, and ventilation protocols/procedures to maintain staff and student safety?
- What protocols will you put in place to clean and disinfect throughout an individual school day?
- Which stakeholders will be trained on cleaning, sanitizing, disinfecting, and ventilation protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

**Summary of Responses to Key Questions:** **Our maintenance and cleaning contract has been revised to add an additional person to provide ongoing cleaning and disinfecting throughout the school day. We will utilize Safety Grant HB1210 and ESSER to purchase cleaning/disinfecting and PPE supplies. Our ventilation systems have been checked and repaired/updated in June 2020. Our maintenance and facilities staff will be trained to use cleaning, sanitizing, disinfecting, and ventilation protocols prior to September 2020.**

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* <b>Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)</b>	Ventilation systems have been repaired/upgraded (June 2020). An additional porter has been added to the day maintenance staff to provide ongoing cleaning/sanitation throughout the building. Drinking fountains will be disabled – water bottle filler will still be enabled.	Same as Yellow	Barry Roxberry – Director of Facilities	Safety Grant HB1210 and ESSER funds will be used to purchase cleaning/sanitation and PPE supplies.	N
<b>Other cleaning, sanitizing, disinfecting, and ventilation practices</b>	Window functionality is up to code and will serve as the primary source of ventilation. Electrostatic disinfecting process is used by our cleaning contractor.	Same as Yellow	Barry Roxberry – Director of Facilities	Additional electrostatic guns/supplies have been purchased with Safety Grant HB 1210 funds.	N

## Social Distancing and Other Safety Protocols

### Key Questions

- How will classrooms/learning spaces be organized to mitigate spread?
- How will you group students with staff to limit the number of individuals who come into contact with each other throughout the school day?
- What policies and procedures will govern use of other communal spaces within the school building?
- How will you utilize outdoor space to help meet social distancing needs?
- What hygiene routines will be implemented throughout the school day?
- How will you adjust student transportation to meet social distancing requirements?
- What visitor and volunteer policies will you implement to mitigate spread?
- Will any of these social distancing and other safety protocols differ based on age and/or grade ranges?
- Which stakeholders will be trained on social distancing and other safety protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

**Summary of Responses to Key Questions:** Since we will be transitioning to an A/B schedule, we will only have half of our student population in the building at one time. Classrooms will accommodate up to 17 students per class (half the maximum class size) with 6 feet between desks. Grade levels will be designated to specific classrooms, which will minimize the number of rooms and areas of the building that students will be traveling to/from. We will use individual student desks in the cafeteria with 6 feet between desks for lunches and study halls. The gymnasium will also be set up with individual student desks (6' apart) to accommodate larger groups and excessive teacher absences, if needed. Visitors will only enter the main lobby of the building where they'll be greeted by a staff member. Non-employees or essential personnel will only enter the building beyond the main lobby in an emergency situation. We believe ongoing communication throughout the summer months, in addition to a transition process at the beginning of the school with limited numbers of students, will help parents, students, faculty, and staff understand and adjust to the safety these guidelines.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* <b>Classroom/ learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible</b>	Classrooms will accommodate up to 17 students, which is half the maximum class size, while adhering to the suggested 6 feet of separation among students and staff.	Same as Yellow.	Joshua Bower – Assistant Principal of Academic Affairs	N/A	N
* <b>Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms</b>	Because our maximum lunch size will only be 70 students, we will be able to use the cafeteria to serve meals. Individual student desks will be used with 6+ feet of space between desks all facing in the same direction. Clear walking paths will be identified. Students will wear masks when not seated.	Same as Yellow.	Chris DiLeonardo – Assistant Principal of Student Life	N/A	N
* <b>Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices</b>	Communication regarding best practices will be sent out to parents, students, Faculty, and Staff throughout the summer. Signs will be posted throughout the school building, particularly in the bathrooms.	Same as Yellow	Matthew Fischer - Principal  Barry Roxberry – Director of Facilities	Signage is being ordered with grant funding.	N
* <b>Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs</b>	Signs will be posted throughout the school building.	Same as Yellow	Barry Roxberry – Director of Facilities	Signage is being ordered with grant funding.	N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<b>* Identifying and restricting non-essential visitors and volunteers</b>	Visitors will not be permitted beyond the main lobby unless there is an emergency situation. The main lobby will be redesigned to promote social distancing and safety.	Same as Yellow.	Barry Roxberry – Director of Facilities	N/A	N
<b>* Handling sporting activities for recess and physical education classes consistent with the CDC Considerations for Youth Sports</b>	Physical Education classes are being pushed to the second semester. All students enrolled in Health/PE will have Health for semester one.	Same as Yellow	Joshua Bower – Assistant Principal for Academic Affairs	N/A	N
<b>Limiting the sharing of materials among students</b>	CEC is a 1:1 device school. Students will not be permitted to share devices. Computer labs will not be utilized. Online textbooks will be encouraged for all classes.	Same as Yellow.	Joshua Bower – Assistant Principal of Academic Affairs.	N/A	N
<b>Staggering the use of communal spaces and hallways</b>	Grade levels will be stationed in specific areas of the building in classroom clusters. All hallways and stairwells will be one-way with signage/arrows posted. With only 230 students in the building at one time and limited movement between classes, hallways should not be congested or a safety concern.	Same as Yellow.	Joshua Bower – Assistant Principal for Academic Affairs	N/A	N
<b>Adjusting transportation schedules and practices to create social distance between students</b>	CEC will follow guidelines set by feeder districts that provide transportation. Carpooling is discouraged. Social distancing rules will be followed when contracting out for transportation.	Same as Yellow.	Chris DiLeonardo – Assistant Principal for Student Life	N/A	N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<b>Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students</b>	We will operate on an A/B schedule with a maximum class size of 17 students. The suggested 6 feet of space between desks will be observed. Grade levels will be assigned to specific classroom clusters to minimize interactions between groups of students.	Same as Yellow.	Joshua Bower – Assistant Principal for Academic Affairs	N/A	N
<b>Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars</b>	N/A	N/A	N/A	N/A	N
<b>Other social distancing and safety practices</b>	N/A	N/A	N/A	N/A	N

## Monitoring Student and Staff Health

### Key Questions

- How will you monitor students, staff, and others who interact with each other to ensure they are healthy and not exhibiting signs of illness?
- Where, to whom, when, and how frequently will the monitoring take place (e.g. parent or child report from home or upon arrival to school)?
- What is the policy for quarantine or isolation if a staff, student, or other member of the school community becomes ill or has been exposed to an individual confirmed positive for COVID-19?
- Which staff will be responsible for making decisions regarding quarantine or isolation requirements of staff or students?
- What conditions will a staff or student confirmed to have COVID-19 need to meet to safely return to school? How will you accommodate staff who are unable to uncomfortable to return?
- How will you determine which students are willing/able to return? How will you accommodate students who are unable or uncomfortable to return?
- When and how will families be notified of confirmed staff or student illness or exposure and resulting changes to the local Health and Safety Plan?
- Which stakeholders will be trained on protocols for monitoring student and staff health? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

**Summary of Responses to Key Questions: Parents will be advised to monitor their children for signs of illness prior to sending them to school daily. All students will have their temperature checked upon entering the building daily. Only one entrance will be used for all students (bus riders, drivers, and drop-offs). Any students reading a temperature above 100.4 degrees will be sent home for the day. Faculty and staff members will be encouraged to stay home if they are not feeling well or have a temperature above 100.4 degrees. Quarantining or isolation decisions, as well as accommodating students and staff members unable or uncomfortable to return, will be made in conjunction with the Office of Catholic Education. Parents will be notified of any pertinent and appropriate information via email from the principal on an ongoing basis.**

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<b>* Monitoring students and staff for symptoms and history of exposure</b>	All students and staff should check their symptoms prior to leaving their homes daily. All student temperatures will be checked upon entrance daily. All faculty and staff will be encouraged to report students who show signs of illness to the nurse and school administration.	Same as Yellow.	Joshua Bower – Assistant Principal for Academic Affairs  Chris DiLeonardo – Assistant Principal for Student Life	Thermometers are being ordered with grant funds.	N
<b>* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure</b>	Rooms 101 and 103 will be used to isolate individuals who show signs of illness so they are separated from the rest of the school population. This location is near the main entrance and exit of the building.	Same as Yellow.	Joshua Bower – Assistant Principal for Academic Affairs  Chris DiLeonardo – Assistant Principal for Student Life	N/A	N
<b>* Returning isolated or quarantined staff, students, or visitors to school</b>	See Appendix A	Same as Yellow.	Matthew Fischer – Principal	N/A	N
<b>Notifying staff, families, and the public of school closures and within-school-year changes in safety protocols</b>	All communications will be sent out via email. If necessary, in an emergency situation, a robocall can be utilized. When appropriate, social media will be utilized.	Same as Yellow.	Matthew Fischer – Principal	N/A	N
<b>Other monitoring and screening practices</b>	N/A	N/A	N/A	N/A	N

## Other Considerations for Students and Staff

### Key Questions

- What is the local policy/procedure regarding face coverings for staff? What is the policy/procedure for students?
- What special protocols will you implement to protect students and staff at higher risk for severe illness?
- How will you ensure enough substitute teachers are prepared in the event of staff illness?
- How will the LEA strategically deploy instructional and non-instructional staff to ensure all students have access to quality learning opportunities, as well as supports for social emotional wellness at school and at home?

**Summary of Responses to Key Questions: All students will be required to wear masks aside from when they're seated at their desk for lunch. All faculty and staff will be required to wear a mask or face shield. In the event of staff illness, additional non-teaching staff will be utilized. CEC is fortunate to have 4 full-time counselors (1 per grade, 115:1 student to counselor ratio) to help support social emotional wellness.**

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<b>* Protecting students and staff at higher risk for severe illness</b>	Parents are encouraged to monitor their children's health prior to sending them to school daily. Alternative learning opportunities will be provided for students who are unable to attend school safely. Staff at higher risk of illness will be handled on an individual basis.	Same as Yellow.	Matthew Fischer – Principal	N/A	N
<b>* Use of face coverings (masks or face shields) by all staff</b>	All staff will be required to wear a mask or face shield at all times.	Same as Yellow.	Matthew Fischer – Principal	Face masks and shields are being ordered with grant funds.	N
<b>* Use of face coverings (masks or face shields) by older students (as appropriate)</b>	All students will be required to wear a mask aside from they're seated at their lunch desk. Choir students could be permitted to use face shields while in music class.	Same as Yellow.	Joshua Bower – Assistant Principal for Academic Affairs  Chris DiLeonardo – Assistant Principal for Student Life	Face masks and shields are being ordered with grant funds.	N
<b>Unique safety protocols for students with complex needs or other vulnerable individuals</b>	With the help of our 4 full-time counselors, we will handle these situations on an individual basis.	Same as Yellow.	Joshua Bower – Assistant Principal for Academic Affairs  Chris DiLeonardo – Assistant Principal for Student Life	N/A	N
<b>Strategic deployment of staff</b>	Staff will be strategically deployed in the morning to monitor entrance procedures and temperature checks. Staff will be utilized throughout the day to monitor class changes, restroom traffic, and high-volume areas to enforce masks and social distancing guidelines.	Same as Yellow.	Joshua Bower – Assistant Principal for Academic Affairs  Chris DiLeonardo – Assistant Principal for Student Life	N/A	N

## Health and Safety Plan Professional Development

The success of your plan for a healthy and safe reopening requires all stakeholders to be prepared with the necessary knowledge and skills to implement the plan as intended. For each item that requires professional development, document the following components of your professional learning plan.

- **Topic:** List the content on which the professional development will focus.
- **Audience:** List the stakeholder group(s) who will participate in the professional learning activity.
- **Lead Person and Position:** List the person or organization that will provide the professional learning.
- **Session Format:** List the strategy/format that will be utilized to facilitate participant learning.
- **Materials, Resources, and or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Start Date:** Enter the date on which the first professional learning activity for the topic will be offered.
- **Completion Date:** Enter the date on which the last professional learning activity for the topic will be offered.

Topic	Audience	Lead Person and Position	Session Format	Materials, Resources, and or Supports Needed	Start Date	Completion Date
<b>New Learning Management System</b>	Teachers/Admin	Matthew Fischer – Principal	In-Person	Train the Trainer model	Late August	Ongoing
<b>Daily Entrance Procedures</b>	Checkpoint Team	Chris DiLeonardo – Assistant Principal	In-Person	Thermometers	TBD	TBD

## Health and Safety Plan Communications

Timely and effective family and caregiver communication about health and safety protocols and schedules will be critical. Schools should be particularly mindful that frequent communications are accessible in non-English languages and to all caregivers (this is particularly important for children residing with grandparents or other kin or foster caregivers). Additionally, LEAs should establish and maintain ongoing communication with local and state authorities to determine current mitigation levels in your community.

Topic	Audience	Lead Person and Position	Mode of Communications	Start Date	Completion Date
<b>Reopening Plan</b>	All stakeholders	Matthew Fischer – Principal	Email	TBD	TBD
<b>Reported Illness</b>	All stakeholders	Matthew Fischer – Principal	Email (Robocall, if necessary)	Ongoing	Ongoing

## Health and Safety Plan Summary: **Matthew Fischer**

Anticipated Launch Date: **September 9, 2020**

Use these summary tables to provide your local education community with a detailed overview of your Health and Safety Plan. LEAs are required to post this summary on their website. To complete the summary, copy and paste the domain summaries from the Health and Safety Plan tables above.

### Facilities Cleaning, Sanitizing, Disinfecting and Ventilation

Requirement(s)	Strategies, Policies and Procedures
* <b>Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)</b>	Ventilation systems have been repaired/upgraded (June 2020). An additional porter has been added to the day maintenance staff to provide ongoing cleaning/sanitation throughout the building. Drinking fountains will be disabled – water bottle filler will still be enabled. Window functionality is up to code and will serve as the primary source of ventilation. Electrostatic disinfecting process is used by our cleaning contractor.

### Social Distancing and Other Safety Protocols

Requirement(s)	Strategies, Policies and Procedures
* <b>Classroom/learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible</b>	<ul style="list-style-type: none"> <li>Classrooms will accommodate up to 17 students, which is half the maximum class size, while adhering to the suggested 6 feet of separation among students and staff.</li> <li>Because our maximum lunch size will only be 70 students, we will be able to use the cafeteria to serve meals. Individual student desks will be used with 6+ feet of space between desks all facing in the same direction. Clear walking paths will be identified. Students will wear masks when not seated.</li> <li>Communication regarding best practices will be sent out to parents, students, Faculty, and Staff throughout the summer. Signs will be posted throughout the school building, particularly in the bathrooms.</li> <li>Signs will be posted throughout the school building.</li> </ul>
* <b>Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms</b>	
* <b>Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices</b>	
* <b>Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs</b>	
* <b>Handling sporting activities consistent with the <a href="#">CDC Considerations for Youth Sports</a> for recess and physical education classes</b>	

<p><b>Limiting the sharing of materials among students</b></p> <p><b>Staggering the use of communal spaces and hallways</b></p> <p><b>Adjusting transportation schedules and practices to create social distance between students</b></p> <p><b>Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students</b></p> <p><b>Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars</b></p> <p><b>Other social distancing and safety practices</b></p>	<ul style="list-style-type: none"> <li>• Physical Education classes are being pushed to the second semester. All students enrolled in Health/PE will have Health for semester one.</li> <li>• CEC is a 1:1 device school. Students will not be permitted to share devices. Computer labs will not be utilized. Online textbooks will be encouraged for all classes.</li> <li>• Grade levels will be stationed in specific areas of the building in classroom clusters. All hallways and stairwells will be one-way with signage/arrows posted. With only 230 students in the building at one time and limited movement between classes, hallways should not be congested or a safety concern.</li> <li>• CEC will follow guidelines set by feeder districts that provide transportation. Carpooling is discouraged. Social distancing rules will be followed when contracting out for transportation.</li> <li>• We will operate on an A/B schedule with a maximum class size of 17 students. The suggested 6 feet of space between desks will be observed. Grade levels will be assigned to specific classroom clusters to minimize interactions between groups of students.</li> </ul>
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## Monitoring Student and Staff Health

Requirement(s)	Strategies, Policies and Procedures
<p><b>* Monitoring students and staff for symptoms and history of exposure</b></p> <p><b>* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure</b></p> <p><b>* Returning isolated or quarantined staff, students, or visitors to school</b></p> <p><b>Notifying staff, families, and the public of school closures and within-school- year changes in safety protocols</b></p>	<ul style="list-style-type: none"> <li>• All students and staff should check their symptoms prior to leaving their homes daily. All student temperatures will be checked upon entrance daily. All faculty and staff will be encouraged to report students who show signs of illness to the nurse and school administration.</li> <li>• Rooms 101 and 103 will be used to isolate individuals who show signs of illness so they are separated from the rest of the school population. This location is near the main entrance and exit of the building.</li> <li>• Students or staff who test positive for COVID-19 with symptoms may return after 3 days with no fever; <u>and</u> respiratory</li> </ul>

Requirement(s)	Strategies, Policies and Procedures
	<p>symptoms have improved; <u>and</u> it's been at least 10 days since symptoms first appeared; <u>and</u> it's been at least 10 days have passed since testing.</p> <ul style="list-style-type: none"> <li>All communications will be sent out via email. If necessary, in an emergency situation, a robocall can be utilized. When appropriate, social media will be utilized.</li> </ul>

## Other Considerations for Students and Staff

Requirement(s)	Strategies, Policies and Procedures
<p><b>* Protecting students and staff at higher risk for severe illness</b></p> <p><b>* Use of face coverings (masks or face shields) by all staff</b></p> <p><b>* Use of face coverings (masks or face shields) by older students (as appropriate)</b></p> <p><b>Unique safety protocols for students with complex needs or other vulnerable individuals</b></p> <p><b>Strategic deployment of staff</b></p>	<ul style="list-style-type: none"> <li>Parents are encouraged to monitor their children's health prior to sending them to school daily. Alternative learning opportunities will be provided for students who are unable to attend school safely. Staff at higher risk of illness will be handled on an individual basis.</li> <li>All staff will be required to wear a mask or face shield at all times.</li> <li>All students will be required to wear a mask aside from they're seated at their lunch desk. Choir students could be permitted to use face shields while in music class.</li> <li>With the help of our 4 full-time counselors, we will handle these situations on an individual basis.</li> <li>Staff will be strategically deployed in the morning to monitor entrance procedures and temperature checks. Staff will be utilized throughout the day to monitor class changes, restroom traffic, and high-volume areas to enforce masks and social distancing guidelines.</li> </ul>

## APPENDIX A

Scenario	Exclude From School	Return to School After...
#1 – No Symptoms	No	Not applicable
#2 – COVID-19 Symptoms	Yes	<p>Individual should be tested for COVID-19; individuals awaiting test results should be excluded from school.</p> <ul style="list-style-type: none"> <li>➤ If test result is <u>negative</u>, return to school following readmission criteria illustrated in PA Code, § 27.73. Readmission of excluded children, and staff having contact with children. If no alternative diagnosis is known, return to school 24 hours after symptoms are improved.</li> <li>➤ If test result is <u>positive</u>, follow return to school guidance for scenario #3.</li> </ul> <p>If individual is not tested, follow return to school guidance for scenario #3 (assumed positive).</p>
#3 – Positive COVID-19 PCR Test <u>with</u> Symptoms	Yes	<ul style="list-style-type: none"> <li>➤ 3 days with no fever <b>and</b></li> <li>➤ improvement in symptoms <b>and</b></li> <li>➤ 10 days since symptoms first appeared</li> </ul>
#4 – Positive COVID-19 PCR Test <u>without</u> Symptoms	Yes	<p>10 days after the PCR test was collected</p> <ul style="list-style-type: none"> <li>➤ If symptoms develop during 10 days, follow return to school guidance for scenario #3.</li> </ul>
#5 – Close Contact <u>with</u> Symptoms	Yes	<p>Individual should be tested for COVID-19; individuals awaiting test results should be excluded from school.</p> <ul style="list-style-type: none"> <li>➤ If test result is <u>negative</u>, return to school 14 days after last exposure to the person with COVID-19 and symptoms have resolved.</li> </ul>

Scenario	Exclude From School	Return to School After...
		<ul style="list-style-type: none"> <li>➤ If test result is <u>positive</u>, follow return to school guidance for scenario #3.</li> </ul> <p>If individual is not tested, follow return to school guidance for scenario #3 (assumed positive).</p>
#6 – Close Contact of COVID-19 <u>without</u> Symptoms	Yes	<p>14 days after the date of last exposure to the person with COVID-19</p> <ul style="list-style-type: none"> <li>➤ If symptoms develop during 14 days, follow return to school guidance for scenario #5.</li> </ul>

## Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **Conwell-Egan Catholic High School** reviewed and approved the Phased School Reopening Health and Safety Plan on **June 29, 2020**.

The plan was approved by a vote of:

  23   Yes

  0   No

Affirmed on: **(June 29, 2020)**

By:



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*(Signature\* of Board President)*



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*(Print Name of Board President)*

\*Electronic signatures on this document are acceptable using one of the two methods detailed below.

**Option A:** The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

**Option B:** If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.